



Date: January 6, 2022

ID # PA-01-22

To: Qualified Foreman
c/o Pacific Maritime Association
1 World Trade Center, # 1700
Long Beach, CA 90831

From: Ports America
(List Company Name)

Subject: 2 (Two) Steady Foreman
(List job title)

We Plan to fill: 2 (Two) Steady: NIGHT: Foreman (Vessel / Yard/ Rail)

Jobs sometime after: January 16, 2022
(List Date at least 5 or 10 days after posting)

Qualified Foreman interested in this Steady Employment opportunity are requested to submit a completed application in person prior:


To: January 16, 2022
(List date at least 5 or 10 days after posting)

To: Ms. Laurie Wurzer or Liz Redmon – Labor Relations Manager
(List Name of person at company who is to log applications)

At: Main Office 2nd Floor 2001 John S. Gibson Blvd. San Pedro, CA 90731
(List address of person at company who is to log application)

Date and Time of Posting

01/06/2022 10:30 AM

BY: 
Signature of PMA Rep

Liz Redmon
Signature of Company Representative

POSTED: 1/7/22 D.C.M.

EXPIRES: 3/7/22 D.C.M.

OK

MINUTES OF SPECIAL LRC MEETING
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:00 a.m. via telephone.

Present:	<u>Employers</u> S. Fresenius	<u>ILWU Local 94</u> E. Alexander D. Miranda M. Trudeau
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NEW BUSINESS

1. PROCEDURE FOR APPLYING FOR STEADY FOREMEN EMPLOYMENT - 02/03/17 - GB-0005-2017

The Committee agreed to the following procedure:

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to hand-deliver two copies of the completed application to the person designated in the posting. The person designated in the posting to receive the application will keep and initial and date one copy, and will initial and date the second copy and return it to the applicant.
3. Every applicant who hands in a completed application during the first 10 calendar days of the posting will be offered an interview at a time and location designated by the posting Employer.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting.
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

Meeting adjourned at 11:00 a.m.


Approved by PMA -


Approved by Local 94 -

SF/jt - 02/13/17



When deciding to hire Steady Foreman at any Ports America facility/terminal, Ports America will seek a combination of skills and requirements. These will be based on experience, responsibility, effective supervising ability that will best assist Ports America in having a timely, efficient and safe operation. The following criteria will be considered when making our decision:

Applicant must be able to work in the following job categories:

- Vessel: Must work Ship, Lash, Hatch and Dock on container, Barge, Breakbulk, Autos, Cruise vessels.
- Rail: Must be able to climb up ladder on rail car if necessary and perform all Rail Foreman duties
- Yard: Must perform all yard duties to Employers satisfaction

Other factors that will be assessed include the following:

- Employer Complaint history of applicant
- No Open Employer Complaints at the time application received
- Number of shifts worked as a Foreman at any employer. (work availability)
- Number of shifts worked in the Foreman category for PA sites
- Expressed interest by the applicant to our management personnel
- Input from our management

**THIS POSTING IS NOT A COMMITMENT BY PA TO HIRE A STEADY FOREMAN.
SUBMITTING AN APPLICATION IS NOT A GUARANTEE OF EMPLOYMENT AT PORTS
AMERICA.**

POSTING ID # _____

STEADY EMPLOYMENT APPLICATION
FOREMEN'S UNION ILWU LOCAL 94

I _____ Registration # _____

Current member in good standing of the Foreman's Union Local 94, hereby apply
for steady employment at _____

Vessel _____ Yard _____ Rails _____

Shift applied for: Days _____ Nights _____

Contact info:

Cell # _____

Home # _____

Date of steady posting: _____

Date of steady posting expiration: _____

Employer Signature: _____ Date: _____